

Health and Safety Policy Statement

Elizabeth Finn Homes is committed to pursuing exceptional care and excellence in everything it does, and this includes the management of health and safety.

This statement sets out Elizabeth Finn Homes commitment to ensure that the environment is safe and without significant risks to health and safety and meets the appropriate statutory requirements. All employees, at whatever level of seniority, have a vital role to play in the implementation and maintenance of the health and safety programme, for any premises that they work.

Our aims and objectives are to:

- Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace.
- Provide clear instructions and information, and adequate training to ensure employees are competent to do their work
- Engage and consult with employees on day-to-day health and safety conditions.
- Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage / use of substances.
- Implement emergency procedures in case of fire or other significant incident.

The senior members of Elizabeth Finn Homes are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across our care homes. We expect every member of staff to share this commitment and to work together to achieve it.

Olivia Curno



**Chief Executive
Elizabeth Finn Homes Limited**

20th October 2025